



What you need to know about us:

BF was established 30 years ago and has developed a 60-acre activity site together with a highly skilled team to deliver flexible programmes of inclusive, adventurous outdoor activities for children, young people and their families. Our trading arm Via Ferrata Cornwall CIC operates to run fun adventurous activities suitable for all the family and generates a profit to support our charitable programmes.

The charity runs programmes with young people who have a wide range of physical, mental, learning and/or behavioural difficulties, and with those who have difficulties stemming from their experiences of poverty, neglect and other disadvantages. Our positive approach develops skills and confidence, to increase self-belief with the goal of achieving more positive participation in society.

Through the Government funded Kickstart Scheme, we are able to offer a fantastic 6 month funded work experience and training opportunity for anyone currently in receipt of Universal Credit and aged 16 to 24. Referrals must come via DWP work coaches but read on to find out more details.

Our mission is to **Inspire, challenge and motivate** people, especially young people, to develop their **life skills** and to bring about **positive change**.

BF ADVENTURE VALUES

JOURNEY OF CHANGE

CHANGING PERSPECTIVES



We embrace diversity and recognise everyone has a part to play in life. No one should face discrimination and we challenge both its roots and its impact.



TRUST

At BF Adventure we believe that our environment, should be a safe space for all, igniting positive relationships based on trust and respect.

EMPOWERING

We listen to you and value your opinion. We enable you to face challenges and make informed decisions.

COLLABORATING

We believe working together achieves the best results. We actively explore new partnerships with those who share our values.



INTEGRITY

We welcome a culture of honesty and openness that allows us to learn and grow together. We do what we say!



SUSTAINABILITY

We seek to create lasting change and to consider future generations in all of our decision making.



BF Adventure | Goodygrane Activity Centre | Halvasso | Longdowns | Penryn | TR10 9BX

Job Description

BF Adventure is a Company Limited by Guarantee registered in England and Wales. Company No. 3546772
Registered office: BF Adventure, Goodygrane Activity Centre, Halvasso, Longdowns, Penryn, Cornwall TR10 9BX.
Registered Charity No. 1071862

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Job Title: Kickstart Youth Support Role
Salary banding: National Minimum Wage
Term: 6 Month Contract
Hours: Minimum 25hrs per week
Responsible to: BF Adventure Core Team Coordinator

Role Summary:

The primary role of a BF Adventure Skills for Life Instructor is to support children and young people on a journey of change; to develop their personal and social skills through engagement in outdoor activities. This activity is delivered through one to one support or small group work. Skills for Life Instructors have a demonstrable passion for the outdoors and the opportunities for learning that this provides children and young people. This Trainee role offers Instructors the opportunity to develop their own skill base and a commitment to this personal development is essential.

Job Description:

- To work in line with the BF Adventure Journey of Change; supporting children, young people, families and vulnerable adults to make positive changes in their lives
- To safeguard young people's physical and mental wellbeing throughout their provision providing support and highlighting any concerns to the relevant person in line with BF Adventure's Safeguarding Policy.
- To liaise and communicate effectively with the wider delivery team.
- To use reflective practice as a means to improve professional practice, including within team debriefs, and to participate regularly in activities and training to maintain and develop personal competencies
- To participate in regular supervision sessions, yearly performance appraisals and team meetings and to demonstrate commitment to the continuous quality improvement of services.
- To work within BF Adventure's framework of Equal Opportunities and to understand and celebrate diversity.
- To be aware of and comply with Health and Safety procedures.
- To contribute to the effective and safe running of activities both on and off-site, including the dynamic risk assessment of situations, Area of Special Responsibilities (ASR) and incident reporting

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Person Specification

Summary

Suitable candidates should live local and be reliable and able to work independently. A degree of flexibility in duties is essential as we operate a busy centre so being able to work in cohesion with the larger programme is key

Desirable Skills and Qualifications

- Excellent communication skills
- Ability to form professional trusting relationships with young people
- Passion for outdoor adventurous activities
- Competent to use ICT in the workplace
- Proven experience of personal development and learning, including the capacity to reflect on own practice and actively encouraging feedback

Desired Personal Qualities

- Commitment to BF Adventure's values, mission statement and objectives.
- Commitment to quality assurance and improvement of provision
- Commitment to establish and maintain positive working relationships with others, both internally and externally, to achieve the goals of the organisation
- Commitment to equality and diversity
- The ability and willingness to work flexible hours
- Commitment to our environment including recycling waste, care for wildlife and plants and reduction in use of energy



Due to the varied and ever-changing nature of operations at BF Adventure you may be required to undertake additional roles, responsibilities and tasks as necessary to facilitate the smooth running of activities, within your level of experience, training and capability

BF Adventure is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment. This post will require an enhanced DBS check.

Employability Training to be Provided:

- In-house qualifications in a variety of outdoor activities
- In-house training in youth work skills (potential to engage in L2 Youth Work qualification)
- Basic Food Hygiene
- Manual Handling
- L2 Safeguarding Young People
- CV Writing & Interview Skills
- Team work, Communication and problem solving

What next?

- Please email or call us to confirm your eligibility for this programme, we will support you to discuss with your work coach and to gain an official referral to this opportunity

Once you have been referred by your DWP Work coach:

- Please complete the Application Form and the Equal Opportunities Monitoring Form. These forms can be found on our website. You can either use the online version or the Word format
- If you choose the Word version please save the Application Form in the following format:
Your name_Kickstart_date
- Please email the form to jobs@bfadventure.org with the email subject Kickstart Application

Applications will be accepted and interviews held upon a rolling basis and we reserve the right to close the application process as soon as the right candidate is appointed.

Please do not hesitate to phone us on 01326 340912 if you have any questions.
Many thanks for your interest and we look forward to hearing from you!

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