



Job Description

Job Title:	Mainstream Instructor
Level:	Level 2
Salary:	£15,834 (£8.70 ph)-£17,290 (£9.50ph)
Term:	1/4/19-29/09/19
Hours:	FT 8.30am to 4.30pm (some evening & weekend work will be required)
Responsible to:	Team Leader

Role Summary and Accountabilities:

The key role of a BFA instructor is to deliver/support a range of activity instruction and programmes (dependent upon experience/qualifications) to the clients of BFA.

To operate to a highly professional and safe standard, to create an enjoyable, challenging, fun and educational environment providing equal opportunities to a wide range of often challenging individuals.

Job Description:

Activity Support/Instruction:

- To lead/support the delivery of a range of inclusive outdoor activity programmes both on and off site
- Maintain a full understanding of BFA's H&S policies and to understand and practice dynamic risk assessment of all activities
- Motivate & Enthuse Clients
- Set boundaries and impose consequences should they be exceeded
- Challenge and manage anti-social behaviour
- Adapt level of challenge to needs and capabilities of participants
- To meet the needs of each individual with a focus on inclusive participation
- To demonstrate a clear understanding of safeguarding and equal opportunities
- Work with less experienced staff to support and promote their personal development

Administration:

- Completion of all documentation relating to client groups/programmes
- Accurate submission of timesheets and monitoring of all internal communications
- Report writing
- Completion of equipment logs and safety checks

Other:

Due to the varied and ever changing nature of operations at BF Adventure you may be required to undertake additional roles, responsibilities and tasks* as necessary to facilitate the smooth running of activities

*(within your level of experience, training and capability)



Person Specification

Summary

To work seasonally or all year round with mainstream groups in a “lead Instructor” Capacity. This would require a very good level of instruction combined with competence and confidence in coordinating staff, visitors, equipment and drawing learning from activities for the benefit of our visitors.

Experience

- *Minimum of 2-3 seasons of instruction, industry specific training or youth work*

Essential Skills and Qualifications

- *Lead instructor capable with groups up to 120*
- *BCU level 1 coach*
- *Able to pass BFA climbing level 3 or have CWA*
- *Zip wire experience*
- *Problem solving experience*
- *Ability to draw out learning objectives from activities with a large range of groups*
- *Water confident to be assessed to lead quarry steering*
- *Ability to pass MIDAS*
- *First aid qualification*

Desirable Skills and Qualifications

- *D1 entitlement and trailer*
- *SPA Assessed*
- *ERCA qualification*
- *BCU Level 2 coach or higher*