|  |
| --- |
| **BF Adventure**  **Equality and Diversity Recruitment Monitoring Form** |

|  |  |
| --- | --- |
| **Job Ref:** |  |

In accordance with our Equality and Diversity Policy, we are monitoring job applications to ensure that we provide equal opportunities to any job applicant and make sure that discrimination does not occur because of race, sex, sexual orientation, gender reassignment, religion of belief, marital or civil partnership status, age, disability, or pregnancy and maternity. So that we can assess the success of this policy, we have set up a system of monitoring all job applications. We would be grateful, therefore, if you would complete the questions on this monitoring form and return it with your application form. We have asked for your name in order to enable us to monitor applications at the shortlisting and appointment stage.

All information supplied will be treated in confidence and will not be seen by staff directly involved in the appointment. The monitoring form will be detached from your application form, stored separately and used solely to provide statistics for monitoring purposes. Thank you for your help.

### CONFIDENTIAL

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **1. Gender** | Male  Female | | | | |
|  | | | | | |
| **2. Preferred Title** | Miss  Ms | Mr  Dr | | Mrs  Other: | |
| **F****ull Name** |  | | | | |
|  | | | | | |
| **3. Marital Status** | Married  Divorced | Single  Widowed | | Separated  Other: | |
|  | | | | | |
| **4. Ethnic Origin** | White British  Black/Black British  Chinese | White Irish  Asian  Mixed | | White Other  Asian British  Other: | |
|  | | | | | |
| **5. Disability** | Do you consider yourself to be disabled under the Equality Act 2010?  (The Disability Discrimination Act (1995) – still in force under the Equality Act 2010 - defines disability as “a physical or mental impairment that has a substantial, long-term and adverse effect on a person’s ability to carry out day to day activities.) | | | | Yes  No |
|  | If yes, what is the nature of your disability? *(optional)* | |  | | |
|  | | | | | |
| **6. Age Range** | 16 - 24  45 - 54 | 25 - 34  55 - 64 | | 35 - 44  65+ | |

|  |  |  |  |
| --- | --- | --- | --- |
| **7. Sexuality**  Please select the option which best describes your sexuality (*please tick)* | Lesbian  Heterosexual | Gay  I do not wish to disclose my sexuality | Bisexual |

|  |  |  |  |
| --- | --- | --- | --- |
| **8. Religion**  Please indicate your religion or belief (*please tick)* | Atheism  Hinduism  Judaism  I do not wish to disclose my religion/belief | Buddhism  Islam  Sikhism | Christianity  Jainism  Other: |

The information you have provided here will stored either on paper records or a computer system in accordance with the Data Protection Act 1998 and will be used solely to monitor the diversity of BF Adventures recruitment regarding Equal Opportunity issues.